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HARYANA GOVERNMENT

LABOUR DEPARTMENT

Notification

The 4th February, 2026

No. 02/05/2026-2Lab.— In exercise of the powers conferred by Section 8 of the Code on Wages, 2019, and all other powers enabling him in this behalf, the Governor of Haryana hereby constitutes the Committee and Sub-Committee to hold enquiries and advise the Government in respect of fixation or revision of minimum rates of wages for the State of Haryana and nominates the Chairperson and the members namely:—

a. Composition of Committee to determine and recommend the minimum rates:

Chairperson	Sh. Paramjit Singh Dhull, Joint Labour Commissioner, Labour Department, Haryana
Employers' Representatives	i. Sh. J.N. Mangla, President, Gurugram Industrial Association, GIA House, IDC Mehrauli Road, Opp. Sector-14, Gurugram ii. Sh. Raman Saluja, Past Chairman FICCI & HCCI, E-4A, Industrial Area, Yamunanagar-135001 iii. Sh. Vinod Gupta, Vice Chairman of MSME Chamber of Commerce, Pataudi Road, Near Shiv Mandir, Gurugram-122001 iv. Sh. Sukhdev Singh, President-Manufacturers Association Faridabad, Founder Director-Hind Hydraulics & Engineers, Plot No. 13, Sector-24, Faridabad-121005 v. Sh. Ram, Avtar Aggarwal, HR & ER Panel of Faridabad Industrial Association, FIA House, Bata Chowk, NIT, Faridabad

Workers' Representatives	i. Smt. Surekha, President, CITU, Haryana, Prabhat Bhawan, Hanuman Colony, Sukhpura Chowk, Rohtak. ii. Sh. Ashok Kumar, President, BMS Haryana, H-B-5, NTPC Township, P.O. Neemka, Faridabad-121004. iii. Sh. Anil Pawar, General Secretary, AITUC Haryana, Gurugram, Room No. 22, AITUC Office, Gaushala Market, Near Gate No. 2, Opp. Bus Stand, Gurugram. iv. Sh. Naseeb Jakhar, Spokesperson, INTUC Haryana, 3913, Sector-22-D, Chandigarh. v. Sh. Surya Dev Tyagi, President, Hind Mazdoor Sabha Haryana, House No. 5, Street No. 2, Jawahar Colony, NIT, Faridabad 121005
Independent Persons	i. Sh. Pawan Kumar, Zonal Organizing Secretary, BMS ii. Representative from Economic and Statistical Department, Haryana

b. Composition of Sub-Committee to determine and recommend the minimum rates for Brick kilns:

Chairperson	Sh. Vishwapreet Singh Hooda, Deputy Labour Commissioner, Labour Department, Haryana
Employers' Representatives	i. Sh. Pramod Gupta, Chairman, Haryana Pradesh Brick kiln Owners Association, House No. 10, Civil lines-II, Subhash Marg, Railway Road, Karnal. ii. Sh. Ajit Yadav, President, Haryana Pradesh Brick kiln Owners Association, 1237, Urban Estate, Jind
Workers' Representatives	i. Sh. Vinod Kumar, General Secretary, Lal Jhanda Bhatta Mazdoor Unions, Haryana, Prabhat Bhawan, Hanuman Colony, Sukhpura Chowk, Rohtak ii. Sh. Ramesh Chandra Maharania, 197/3, Gali No. 9, Than Singh Nagar, Anand Parvat, New Delhi
Independent Person	i. Sh. Pawan Kumar, Zonal Organizing Secretary, BMS

2. Terms of Reference of the proposed Committee and Sub-Committee:
 - i. The Committee shall undertake consultations with relevant stakeholders in accordance with Section 8 (1) (a) of the Code on Wages, 2019.
 - ii. It shall study wage structures in neighbouring States for comparison.
 - iii. It shall submit its recommendations within 90 days of its constitution or from the date of notification.
3. The headquarters of the Committee and Sub-Committee shall be the Office of Labour Commissioner, Haryana, Chandigarh.
4. Term of Office of the Members shall be two years, or until successors are appointed.
5. The non-official Members shall be entitled to Travelling Allowance/Dearness Allowance as per Government instructions.
6. The Labour Commissioner, Haryana shall be the Controlling Officer for TA/DA bills.
7. The expenditure shall be borne by the concerned Department out of its sanctioned budget. No additional amount shall be sanctioned.

RAJEEV RANJAN,
Principal Secretary to Government Haryana,
Labour Department.